

4:00	Janine Cannon	Empowering Excellence: Coaching and Mentorship Strategies to Build High-Performance Teams and Drive Growth	14	50 min.
4:00	Manon Pilon	Menopause: A 360° Approach to Skin Rejuvenation - Now Available	19	50 min.
5:00	Manon Pilon	New Collagen and Exosomes On the Market - Gel+Mask and Immediate Results!	19	50 min.

**MONDAY**  
**Start**

9:00	Domenic and Angelina Pucci	How To Define Your Specialty: Stand Out in a Competitive Market	18	50 min.
10:00	Alicia Chowen	Natural Hairstyling	13	50 min.
10:00	Emma Hedley	The Consultation – The Formula for Building a Successful Business	14	50 min.
11:00	Rob Cass	Optimizing Staff Talent and Retention Strategies	18	50 min.
11:00	Manon Pilon	Rosacea and Acne Rosacea Versus Acne from a Medical-Aesthetic Perspective Solution with Proven Results!	19	50 min.
11:00	Sarah Scottford	Esthemax Masterclass	17	
11:30	Julian Perlingiero and Isabelle Lachance	The Art of Haircutting and Color Harmony	13	50 min.
11:30	Laura Moormann	Whispered Layers: The Art of the Wispy Pixie Cut	14	50 min.
12:00	Tracy McArthur	Overcome The Shortage with Strategies to Recruit And Retain Your Dream Employees	18	50 min.
12:00	Elena Majorova	Nail Business: Price Setting.	17	50 min.
12:00	Manon Pilon	How to Build Your Own Skincare - Avoid Costly Mistakes! And Start a New Opportunity	19	50 min.
1:00	Ashley Hoods	The Social Media Blonde	13	50 min.
1:00	Lana Hodges	Transforming Tones: Mastering the Art of Colour Conversion	14	50 min.
1:00	Antonella Calandra	Why Spas Should Do Consultative Selling to Skyrocket Revenue?	18	50 min.
1:00	Boldijarre Koronczay	Treat & Prevent Hyperpigmentation: Natural Hydroquinone Alternative & Physical Sunblock	11	75 min.
1:00	Manon Pilon	Increase Your Retail Sales by 50%-125% Over Your Services!	19	50 min.
1:00	Stephanie Carbonneau	Thesera L – Non Invasive Melting Thread Lift		50 min.
2:00	Domenic and Angelina Pucci	Why Marketing Strategies Miss the Mark in Our Industry	18	50 min.
2:00	Manon Pilon	VGFIACIAL ... The Vaginal PH and the Impact on Your Client's Wellness	19	50 min.
2:00	Sarah Scottford	Microchanneling = Microneedling evolved	17	50 min.
2:30	Cristina Tocaj	Effortless Day-to-Night Hairstyles: Transition with Style	13	50 min.
2:30	Janine Cannon	Empowering Excellence: Coaching and Mentorship Strategies to Build High-Performance Teams and Drive Growth	14	50 min.
3:00	Jayna Marie	Playing With Colour (But Keep It Classy!)	18	50 min.
3:00	Manon Pilon	TOP 15 Marketing Strategies for Spa Management	19	50 min.